

**CENTRAL MAINE POWER COMPANY  
RESPONSE TO ORAL DATA REQUEST NO. 3  
DOCKET No. 2008-255**

December 1, 2008

**ODR-03-12**

- Q.** Please provide the 2008 Group Incentive Plan and a draft of the 2009 Group Incentive Plan.
- A.** Please see Attachments 1 & 2 for the 2008 and draft 2009 Group Incentive Plans, respectively.

**Response Prepared By:**

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**Attachment(s):**

1. 2008 Group Incentive Plan
2. 2009 Draft Group Incentive Plan